What is the Viridian Heroes Program?
It is a new Associate enrollment plan designed to facilitate the transition from military to civilian employment for Active Military and their spouses*, as well as Veterans.

Why is Viridian adding the program?
We have initiated this program in response to requests from Associates for a targeted program that would address the growing national issue of Veteran unemployment.

When does the program start?
Direct links to key forms and additional information will be available in your Back Office. The program became active at 12:01am on Feb. 1.

Who qualifies for the Heroes Program?
- Active Military
- Spouses of Active Military
- National Guard and Military Reserve members
- Veterans with honorable or general discharges

Are Active Military and their spouses* counted as one or two Associates?
Active Military and their spouses are entitled to one Associate business per family.

What do these new Active Military or Veteran Associates receive?
- All-States Plan (ASP) Associate enrollment at no charge
- First two months of Personal Website (PWS) at no charge
- First box of 250 business cards at no charge at ShopViridian.com
There are no differences in compensation offerings or training opportunities under this program.

What documentation is required?
- Active military and/or their spouses must submit a Statement of Service Letter and permission form for off-duty employment from a commanding officer if necessary.
- DD-214 (version M-4) Military Service Record for Veterans

How are Heroes Program applications submitted?
Enrollments may be completed by submitting a paper enrollment form via fax to 917-210-3238 or scanned and emailed to rfp@viridian.com. The supporting documentation noted above must be submitted as separate pages or attachments.

*Please note, only spouses of Active Military are eligible at this time.
**FREQUENTLY ASKED QUESTIONS**

**Is there any special training needed or a specific Associate rank required to enroll Associates under this program?**

There is no rank or additional training required for current Independent Viridian Associates to enroll Active Military and Veteran service men and women in the Heroes Program.

**Do these Active Military and Veteran Associates get their annual renewals at no charge?**

No. The Heroes program is focused solely on providing transitional opportunities. Once enrolled, these Associates are treated the same as our standard All-States Plan Associates.

**Do military veterans who are already Viridian Associates receive any of these benefits?**

No. This program is focused on providing a transition from the military to civilian employment. Existing Veteran Associates have already made this transition. We also believe that their network of military and Veteran contacts will give them a head start on enrolling new Active Military and Veteran service men and women in The Heroes Program.

**Are any existing military organizations affiliated with The Heroes Program?**

We are currently working with The Wounded Warrior Project, No Vets Left Behind, and various federal, state and local organizations that have been formed to help the Active Military and Veterans find jobs in the civilian sector.

**How do Associates enrolled in The Heroes Program receive their 250 free business cards?**

1. Go to [www.shopviridian.com](http://www.shopviridian.com) and click the category for business cards.
2. Select one of the designs created exclusively for The Heroes Program, customize with your contact information, select 250 in the Print Quantity dropdown menu and select the “Add to Cart” button.
3. You will then need to confirm the accuracy of your contact information by checking the box on the next page and selecting the “I Approve” button. If you need to make changes, click “Cancel” to return to the data entry page.
4. Lastly, enter the case-sensitive Promo Code *[250HeroesCards](https://example.com)* in the DISCOUNT/PROMO CODES entry field and select Apply Coupon to receive 250 free Heroes Program business cards. This code will only work on any order for 250 business cards with a Heroes Program design option.
5. Proceed with checkout.

© 2014 VIRIDIAN ENERGY. All rights reserved. Unauthorized copying or reproduction of this product, in whole or in part, is strictly prohibited. HeroesProgramFAQ_021114